



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Jim Seebock**, Deputy Chief of Police,
Las Vegas Metropolitan Police Department,
State of Nevada,

Ethics Complaint
Case No. 23-035C

Subject. /

**STIPULATED DEFERRAL AND DISMISSAL AGREEMENT
NRS 281A.740**

A. PURPOSE:

1. This Stipulated Deferral and Dismissal Agreement (“Agreement”) resolves and dismisses Ethics Complaint Case No. 23-035C before the Nevada Commission on Ethics (“Commission”) concerning Jim Seebock (“Seebock”), Former Deputy Chief of Police at the Las Vegas Metropolitan Police Department (“LVMPD”) and current City Councilman for the City of Henderson.

2. This Agreement does not constitute an admission by Seebock of any violation of the Ethics Law or a finding by the Commission that Seebock committed any violation of the Ethics Law.

B. JURISDICTION:

At all times material to this matter, Seebock served as a Deputy Chief of Police for LVMPD and was a public employee as defined in NRS 281A.150. The Ethics in Government Law (“Ethics Law”) set forth in NRS Chapter 281A gives the Commission jurisdiction over elected and appointed public officers and public employees whose conduct is alleged to have violated the provisions of NRS Chapter 281A. See NRS 281A.280. The Commission has jurisdiction over Seebock in this matter.

C. PROCEDURAL HISTORY:

1. On March 2, 2023, the Commission received an Ethics Complaint in this matter regarding the alleged conduct of Seebock. On April 17, 2023, the Commission

instructed the Executive Director to investigate Seebock's alleged violations of NRS 281A.400(2) and (7).

2. On April 17, 2023 the Executive Director served Seebock with a *Notice of Complaint and Investigation* regarding the alleged violations of NRS 281A.400(2) and (7) and provided Seebock with an opportunity to submit a response to the allegations. On or about April 23, 2023, Seebock, by and through his attorney, submitted a response to the allegations.

3. On December 21, 2023, counsel for the Executive Director and counsel for Seebock submitted a stipulated *Request for Stay* of the matter pending the legal outcome of a substantially similar ethics matter regarding a different public officer. An *Order Staying Proceedings* was issued by Commission Counsel on December 21, 2023.

4. The other legal matters have now concluded with stipulated resolutions.

5. In lieu of further proceedings before the Commission, Seebock and the Commission now enter into this Agreement.

D. TERMS AND CONDITIONS OF STIPULATED AGREEMENT:

The terms of this Agreement are as follows:

1. Seebock complied in all material respects with the provisions of the Ethics Law set forth in NRS Chapter 281A for a period of over two years, from December 21, 2023 to the present, without being the subject of another ethics complaint arising from an alleged violation of the Ethics Law and resulting in referral from a Review Panel to the Commission.

2. The Commission takes special note of Seebock's continued compliance as well as his willingness to seek Advisory Opinions or informal opinions as ethics questions have arisen in his new role as a City Councilman.

3. Seebock has voluntarily requested Ethics Training and will voluntarily attend any Ethics Training scheduled and approved by the Executive Director within 60 days of approval of this Agreement by the Commission, or at a later date mutually agreeable to the parties.

4. The parties agree that the alleged violations of NRS 281A.400(2) and (7) shall be dismissed.

5. This Agreement serves as the full and final resolution of this matter.

6. The Parties agree this Agreement is appropriate based upon the consideration and application of the statutory factors set forth in NRS 281A.775.

7. This Agreement is based on the specific facts, circumstances, and law now before the Commission in this matter and the alleged conduct related to the Complaint and is not intended to apply to any future or unrelated alleged conduct. Facts or circumstances that differ from those present in this matter may result in a different resolution.

E. WAIVER:

Seebock knowingly and voluntarily waives his right to any judicial review of this Agreement as provided in NRS Chapter 281A, NRS Chapter 233B, or any other applicable provisions of law.


F. ACCEPTANCE:

We, the undersigned parties, have read this Agreement, understand each and every provision therein, and agree to be bound thereby once approved by the Commission. In addition, the parties orally agreed to be bound by the terms of this Agreement during the regular meeting of the Commission on March 18, 2026.¹

DATED this ____th day of _____, 2026. /s/ _____
Jim Seebock
Subject

FOR JIM SEEBOCK

DATED this ____th day of _____, 2026. /s/ _____
Samuel R. Mirkovich, Esq.
Campbell & Williams

DATED this 17th day of February, 2026. /s/ 
Ross E. Armstrong, Esq.
Executive Director

¹ Subject waived any right to receive written notice pursuant to NRS 241.033 of the time and place of the Commission's meeting to consider his character, alleged misconduct, professional competence, or physical or mental health.

6. The Parties agree this Agreement is appropriate based upon the consideration and application of the statutory factors set forth in NRS 281A.775.

7. This Agreement is based on the specific facts, circumstances, and law now before the Commission in this matter and the alleged conduct related to the Complaint and is not intended to apply to any future or unrelated alleged conduct. Facts or circumstances that differ from those present in this matter may result in a different resolution.

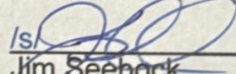
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F. ACCEPTANCE:

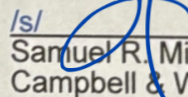
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DATED this 17 th day of FEBRUARY, 2026.

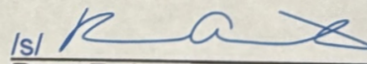
/s/ 
Jim Seebock
Subject

FOR JIM SEEBOCK

DATED this 17 th day of February, 2026.

/s/ 
Samuel R. Mirkovich, Esq.
Campbell & Williams

DATED this 17 th day of February, 2026.

/s/ 
Ross E. Armstrong, Esq.
Executive Director

¹ Subject waived any right to receive written notice pursuant to NRS 241.033 of the time and place of the Commission's meeting to consider his character, alleged misconduct, professional competence, or physical or mental health.

Approved as to form by:

FOR NEVADA COMMISSION ON ETHICS

DATED this 18th day of March, 2026.

/s/ Alexa Ravencroft
Deputy Attorney General

The Stipulated Agreement is accepted by the Nevada Commission on Ethics²:

DATED this 18th day of March, 2026.

By: /s/ Scott Scherer
Scott Scherer, Esq.
Chair

By: /s/ John Moran
John T. Moran, III, Esq
Commissioner

By: /s/ Kim Wallin
Kim Wallin, CPA, CMA, CFM.
Vice Chair

By: /s/ Terry Reynolds
Terry J. Reynolds
Commissioner

By: /s/ Michael Langton
Michael E. Langton, Esq.
Commissioner

By: /s/ Brianna Smith
Brianna Smith, Esq.
Commissioner

By: /s/ John Miller
John Miller
Commissioner

² Commissioner Teresa Lowry, Esq. served on the Review Panel in this matter and is therefore precluded from participation.